



Ms Megan Irving
Principal
Menzies Community School
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MENZIES WA 6436

Dear Megan

I refer to the recent one year follow up review of all 6 domains, identified during Menzies Community School's Public School Review conducted in Term 1, 2021.

I am advised that Mr Rod Lowther, Director, Public School Review and Ms Krystal Wiggins Principal, Nulsen Primary School met with you (Ms Wiggins on-line), together with members of your team, to consider the extent to which the school has made sufficient and sustainable progress against the report's recommendations.

The advice received confirms the following positive actions are underway and some future growth priorities that will support the school's continued progress towards meeting the Standard. This provides the assurance that the school has demonstrated sufficient and sustainable progress in relation to the recommendations in each domain.

Positive actions:

- The building of family and community partnerships including collaboration with a view to supporting a seamless Kindergarten to Year 10 pathway for students.
- Increased opportunities for staff collaboration and community engagement in shared decision making, particularly on the School Council where partnerships with the Menzies Shire and Aboriginal Corporation is of special note.
- The collaborative development of a business plan and operational plans to strengthen and consolidate the school's strategic improvement agenda.
- School-wide implementation of Letters and Sounds to support consistent practices in literacy.
- Maintain your professional and relational links with Mount Margaret Remote Community School. The sharing of knowledge to develop staff capability with respect to student data, moderation and Special Educational Need planning incorporating Abilities Based Learning Education, Western Australia (ABLEWA), will benefit both schools.
- The re-alignment of students in different classrooms has enabled an explicit teaching focus on learning outcomes.
- Through careful workforce planning you have shaped a strong staff team, comprised of experienced and knowledgeable existing staff and added new staff who clearly have bought into the school's positive culture described as being; "it's all about the kids".

Future growth:

- Continue implementation of a whole-school approach to literacy and numeracy with consideration for leadership, professional learning and support for consistent practices.

- Maintain your focus on tracking individual and whole-school trends in student performance leading to improved levels of teaching practice through Brightpath, Progressive Achievement Tests – Reading and Mathematics, Letters and Sounds and Heggerty Phonemic Awareness.
- Use the expertise of Statewide Services to guide the building assessment rigour for regional and remote community schools.
- Monitor the impact of your revised assessment schedule to ensure staff's continued growth in using diagnostic skills with formative and summative assessments.
- Continue to foster ongoing respectful community relations, both within the school and across the community, emphasising the importance of culture and language.

Megan, I was delighted to learn just how much you are invested, both personally and professionally, in your school.

As a result, you have built enviable levels of trust and respect among your staff and across the community. Your highly inclusive, 'going forward with everyone' approach to school leadership is clearly designed to ensure students achieve the best educational outcomes possible.

Menzies Community School is to be acknowledged for its professional commitment by first, noting the areas for improvement and second, implementing strategies that have resulted in the improvements and/or planning desired.

You are encouraged to discuss the outcome of the follow up review with Ms Leila Bothams, Director of Education, to secure her support and guidance in the months ahead.

The next Public School Review of Menzies Community School, inclusive of all domains, is scheduled for Term 3, 2024.

I wish you and the staff continued success in your endeavours to provide high quality education at Menzies Community School.

Yours sincerely



Melesha Sands
Deputy Director General, Schools

17 AUG 2022